



Academy31™

TRAINING UP GODLY YOUNG WOMEN
OF CHARACTER AND COMPETENCE

Job Description- Teacher

SUMMARY:

The Teacher will provide excellent, engaging instruction in assigned subject areas from a biblical perspective while personally investing in students' spiritual growth as a mentor.

EDUCATION & EXPERIENCE:

- Bachelor's degree in education or relevant content area (Master's degree preferred)
- ACSI Secondary Teacher certification (or eligible to pursue)
- 2+ years' experience in discipleship ministry
- 2+ years' experience as a middle/high school teacher (preferred)

QUALIFICATIONS:

- Thriving relationship with Jesus Christ as Lord and Savior and deep knowledge of Scripture
- Joyous pursuit of growth in sanctification and active membership in a local, Bible-believing church
- Full agreement with and commitment to the school's statement of faith, covenants, and philosophy of biblical womanhood
- Consistent reputation of godly character and integrity
- Strong passion for Christian education and relational discipleship, especially with middle school girls
- Demonstrated gifting in the area of teaching
- Extensive knowledge of and contagious enthusiasm for subject matter and how to approach it from a biblical perspective
- Experience in curriculum development and creative lesson planning
- Ability to build trusting relationships with students and create fun/interactive learning environment
- Warm, friendly demeanor and relationally engaging personality

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RESPONSIBILITIES:

- Teaches classes where qualified and as needed
- Models school's philosophy of biblical womanhood as evidenced by the dual aims of godly character and competence
- Develops course curriculum and daily lesson plans in keeping with school's Targeted Learning Model
- Promotes a thoroughly biblical worldview by consistently highlighting how the reality of the gospel and the truth of God's Word are revealed through each particular course of study
- Adapts teaching to varying needs and learning styles of individual students
- Provides encouragement and support for students' Personal Discipleship Plans
- Supervises students during various programs and events
- Assists with accreditation initiatives
- Receives and applies feedback from Head of School
- Carries out other duties as assigned by Head of School

HOURS AND COMPENSATION:

- Start Date: July 28th, 2025
- Regular Hours: Weekdays 7:00AM-4:00PM (Wednesdays until 5PM for weekly staff meeting)
- Additional Commitments: Cultivate! Retreat August 11th-15th, 2025 (all expenses paid); several evening and/or Saturday events throughout the year
- Time Off: School vacation days and holidays as listed
- Starting Salary: Commensurate with experience